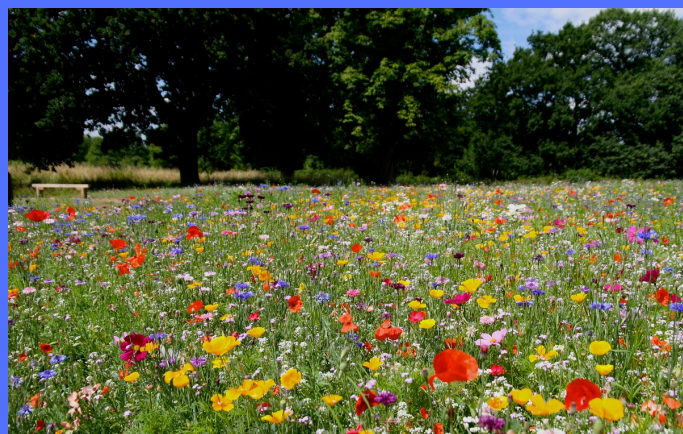


STAFF NEWSLETTER

Select Support Partnerships
Together inspiring a better future

The Employee Newsletter of Select Support Partnerships



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Welcome

Happy Spring everyone! Welcome to the latest edition of our SSP newsletter and the start of 2020. In this edition, we will discuss news and pictures from the updates on training and business, policies and staff recognition awards. We will also have a bio on a new member of staff and provide information on the Coronavirus.

We hope you enjoy reading it!



Wage Uplift

Don't forget that the National Minimum Wage will be going up from the 1st of April 2020. This will be across the board for all ages.

The new rates are:

The National Living Wage for ages 25 and above - up 6.2% to £8.72

The National Minimum Wage for 21 to 24-year-olds - up 6.5% to £8.20

For 18 to 20-year-olds - up 4.9% to £6.45

For under-18s - up 4.6% to £4.55

For apprentices - up 6.4% to £4.15



New Starter

Hi everyone!

My name is Salman and I've recently joined SSP as the Regional Manager. Prior to switching to leadership within Health & Social Care, my career has been based largely based in the NHS and the Private Sector. If some of you are from Preston and Chorley- I set up the Urgent Care centres there a few years ago. I have a background in Law with a Masters in Healthcare Leadership from the University of Manchester.

My pastimes include playing sports and reading novels (when I get the chance with two kids) as well as eating plenty of food. (yup I'm a foodie),

Enough about me! Please drop in to my office at Regents House and tell me a bit about yourself!



Staff Recognition Awards

A huge congratulations to everyone for their hard work during the last quarter, the following staff have regularly gone over and above with the support they provide to our service users. We hope you enjoy your vouchers!!

Blackburn - Julie Higham
Liverpool - Sheldon Moore
Manchester - Liz Jenkins

Training Update

Hello everybody!

How quickly time flies when you're having fun!

I just wanted to provide everyone with an update on how training and development are going at SSP. I can tell you that since the introduction of face to face training replaced the on line training, over 100 staff have been trained. I am delighted to say that feedback has been overwhelmingly positive and many staff have expressed that during face to face training they have learned much more and really benefit from learning from each other during the course. The questions and answers and real life examples are always cited as very meaningful for the staff.

Thirty five staff have taken up the offer to study external qualifications from 2019 as well. Going forward there will be more opportunities for more staff training both internally and externally, and if you have any suggestions regarding the world of training and development, then please s don't forget to get in touch with me on the email below.

Happy learning and I look forward to seeing you soon

Best wishes,

Carrie Parr - carrie.parr@selectsupportpartnerships.com



Social Media Pages

We are on all social media channels so please make sure to like our pages and share our posts

<https://www.linkedin.com/company/select-support-partnerships/?viewAsMember=true>



https://twitter.com/support_select



https://www.facebook.com/Select-Support-Partnerships-103688657706883/?modal=admin_todo_tour



<https://www.instagram.com/selectsupportpartnerships/>



GDPR Points

GDPR Summary of the Eight GDPR Principles

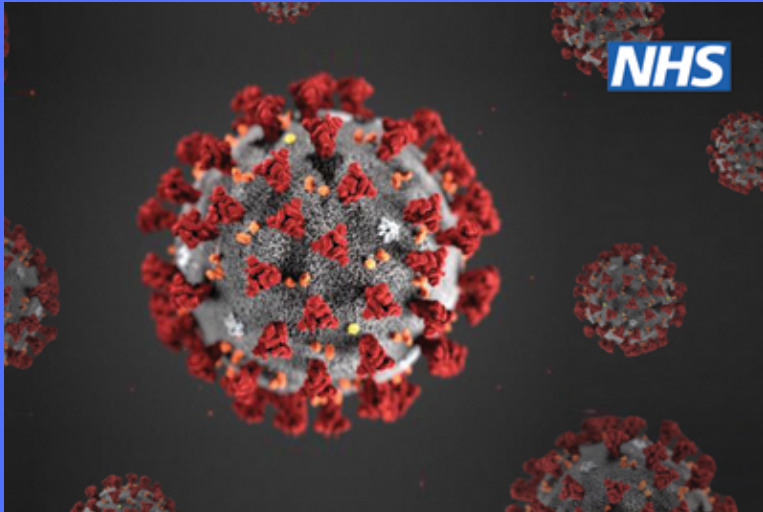
First of all, the 8 principles within GDPR are:

1. Processing Personal Data Fairly And Lawfully
2. Processing Personal Data For Specified Purposes
3. The Amount Of Personal Data You Hold
4. Keeping Personal Data Accurate And Up To Date
5. Retaining Personal Data
6. Rights Of Individuals
7. Information Security
8. Sending Personal Data Outside The European Economic Area



The eight GDPR principles are in place to ensure that a clear and transparent process is followed and enables a level of protection and security to individuals, but also a checklist and methodology for organisations to assist with compliance. Safeguarding the individual should be at the forefront of any business that collects, stores and manages personal data. Ensuring GDPR principles compliance is an obligation and is not difficult if you are prepared to put in the time and effort that is required.

Coronavirus Update



In light of national precautions concerning COVID-19 (Coronavirus), building on recommendations from the NHS and the World Health Organisation, Select Support Partnerships have developed guidance around what to do should employees and/or service users have suspected/contracted the virus. As well as local guidance, there is specific head office guidance around maintaining business continuity for our most vulnerable service users and staff. This is now especially relevant as we move into the "delay phase of the government plan".

Please note that this is an evolving situation and that where appropriate we will report all actions and recommendations from Public Health England to you as soon as possible. PPE equipment is in stock across all areas.

Business Changes

As of the 1st of April, Select Support will change its name to Select Care Partnerships. We have created a new logo for the organisation and will be updating all company materials to reflect the new branding. This is a new chapter in the life of the company and one which together we will make a success.

We would like to seek your help in deciding the company tagline/motto. If you have any thoughts please email Luke or Sal regarding your suggestions.

luke.best@selectsupportpartnerships.com
salman.ugradar@selectsupportpartnerships.com

